

## Alignment with UN Sustainable Development Goals (SDGs)

Gadot Group is committed to aligning its sustainability strategy with the United Nations Sustainable Development Goals (SDGs). The Group's operations, environmental programs, social impact initiatives, and governance policies contribute directly to several priority SDGs. Below is a mapping of how Gadot's core ESG efforts support key global goals.



UN SDG	Goal Title	Gadot Contribution
<b>8</b> DECENT WORK AND ECONOMIC GROWTH 	Decent Work and Economic Growth	Fair employment policy, safe working conditions, Occupational health & safety programs, employee training programs, supplier code of conduct and more.
<b>9</b> INDUSTRY, INNOVATION AND INFRASTRUCTURE 	Industry, Innovation and Infrastructure	Investments in clean technology at terminals, sustainable logistics solutions, Gadot ecology waste treatment.
<b>12</b> RESPONSIBLE CONSUMPTION AND PRODUCTION 	Responsible Consumption and Production	Waste reduction, chemical safety, environmental screening of suppliers.
<b>13</b> CLIMATE ACTION 	Climate Action	Targeting Net Zero by 2040, carbon emissions monitoring, energy efficiency measures, waste and wastewater management.
<b>14</b> LIFE BELOW WATER 	Life Below Water	Monitoring wastewater, compliance with discharge standards, spill prevention policies. beach clean-ups, marine impact awareness.
<b>5</b> GENDER EQUALITY 	Gender Equality	Promoting diversity, inclusion, and equal opportunity across subsidiaries.